

P.M.Ranaldi Fishmerchant L.T.D

MODERN DAY SLAVERY and HUMAN TRAFFICKING

P.M.Ranaldi L.T.D is committed to preventing acts of modern day slavery from within our own business and from our supply chain.

We acknowledge our responsibility to the Modern Slavery act 2015. We have a close relationship with all our suppliers and the service they give us. We import fish, shellfish and fish products from sources both inside the EU, and outside, which have more risks for slavery and human trafficking.

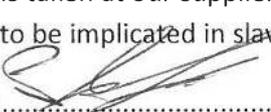
We are also aware that our farmed fish suppliers use feed which is sourced from across the world again where there are risks of slavery.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personnel or commercial gain. We have a zero-tolerance approach to modern day slavery and we are committed to acting ethically and with implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting process, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that all our suppliers will hold their own suppliers to the same high standards.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

As part of P.M.Ranaldi's due diligence into slavery and human trafficking, we have reviewed the controls taken at our suppliers and ask them to complete a supplier self-audit report. Any supplier found to be implicated in slavery or human trafficking will be delisted from our supply base.

Signed.....

Date.....1/1/2019.....

RM 24.11.2016